



Position Description

YOUTH & YOUNG ADULTS PASTOR

OVERVIEW & PURPOSE

The Gap Uniting Church (TGUC) is an active congregation located in the inner west suburb of The Gap. The congregation seeks to live out its mission of 'Growing life-long disciples of Christ' through intentional multi-generational ministry and worship.

The Youth & Young Adults (YAYA) Pastor is responsible for:

- Engaging and discipling youth in our church and wider community
- Encouraging and mentoring young people in leadership
- Exploring and developing "Fresh Expressions" of church and worship, primarily with Night Church, and other opportunities
- Having a focus on young people within an intergenerational framework
- Building on connections with the wider church

REPORTING RELATIONSHIPS

The YAYA Pastor is responsible to Moreton Rivers Presbytery and is accountable to the Church Council of TGUC. Day to day direction and management is provided by the Lead Minister. The YAYA Pastor is part of the Ministry Team, which meets on a weekly basis.

Input for Team Reports is required for each Church Council Meeting and the YAYA Pastor will be expected to attend all Church Council Meetings.

External Relationships with Moreton Rivers Presbytery & Queensland Synod.

RESPONSIBILITIES (supported by Mission Teams/Ministry Team)

Worship

Implementing recommendations to enhance existing processes and practices and developing new ones where appropriate.

Leading the Night Church Planning Team and preparing bi-monthly reports for the Worship Team.

Mentoring those involved in leading and planning Night Church and other expressions of church involving youth and young adults.

Reach Out

Leading planning and input to enhance existing processes and practices and implement new ones where appropriate.

Developing a significant and sustainable relationship with The Gap State High School.

Leading a review and revitalization of existing activities and programs (where appropriate) and developing new strategies for connecting and engaging with young people in our wider community.

Developing relationships with other youth services in the wider community.

Engage In

Developing and enhancing discipleship pathways for youth and young people across the life of TGUC.

Ensuring that our activities and programs have a clear pathway for young people to connect and engage with the life of the congregation.

Ministry

The Ministry Team meets weekly for updates and support, and to ensure alignment of focus and priorities across all Mission Teams.



	Support and train program leaders so all activities are conducted in accordance with the Queensland Synod Safe Ministry with Children policy.
Qualifications & Experience	<p>A commitment to being an active follower of Jesus and an understanding of the mission and ethos of The Uniting Church in Australia.</p> <p>A heart for, and demonstrated experience with, planning and leading worship.</p> <p>Demonstrated ability to communicate effectively with teams of people who contribute to the planning and leadership of worship.</p> <p>Must hold a Working with Children (blue) Card and have completed (or will complete upon commencement) Safe Ministry with Children training.</p> <p>Commitment to the Strategic Plan and Mission of The Gap Uniting Church.</p>
Technical	<p>Moderate level of expertise in technology including Microsoft Office suite, as well as presentation & communication media.</p> <p>An ability to utilise and develop effective communications opportunities including shared software, social media, and direct electronic messaging.</p>
Qualities	<p>Excellent written and oral communication skills, including relationship development, conflict resolution and negotiation.</p> <p>The ability to quickly build rapport and relationships with community members.</p> <p>The ability to be an effective team leader and team member, able to work well with others and independently as required.</p>

EMPLOYMENT CONDITIONS

Hours	<p>Permanent part-time (0.6-0.8 FTE), to be determined in discussion with Church Council.</p> <p>Appointment for three years, which can be extended.</p> <p>Initial 3-month probationary period, with further reviews each year.</p>
Remuneration	In accordance with Pastor Stream A – Level 3 / Level 4 – Queensland Synod
Employment	The Gap Uniting Church, 1050 Waterworks Road, The Gap, Qld, 4061
